

PATRICK J. SWEENEY, PH.D.



EXPERTISE

Leader and leadership development; building and leading high performing teams; leading organizational change; leadership in dangerous contexts; and behavioral ethics

EXPERIENCE

Dr. Patrick Sweeney is an experienced senior leader-practitioner and scholar with over 39 years of experience leading high performing organizations. He is a Professor of the Practice of Management and currently serves as the Executive Director for the Allegacy Center of Leadership and Character in the School of Business at Wake Forest University. His research interests focus on character and identity development, trust, exemplary leadership, and building teams. Before joining Wake Forest University, he served over 29 years in the United States Army and retired as a Colonel. During his military career, his leadership assignments were both in the United States and abroad to include: Deputy and Acting Head of the Department of Behavioral Sciences and Leadership, United States Military Academy, West Point; Director, Eisenhower Leader Development Graduate Education Program, a joint venture with Columbia University and West Point; Liaison Officer and Deep Fires and Effects Coordinator at V Corps for the Commanding General of the 101st Airborne Division during Operation Iraqi Freedom I; Commander of a 450-person artillery unit and Chief of Staff of a 1600-person organization in the 101st Airborne Division, Ft. Campbell, Kentucky; and Executive Officer and Researcher for West Point's Center for Leadership and Organization Research.

SCHOLARLY WORK/PUBLICATIONS/CONSULTING EXPERIENCE

Dr. Sweeney led a team of 62 prominent international scholars and practitioners to produce the book entitled, "Leadership in Dangerous Situations: A Handbook for the Armed Forces, Emergency Services, and First Responders." He has also published 36 articles and chapters on leadership across an array of academic and military professional publications. His current research projects include longitudinal studies exploring trust and cohesion development in organizations, leader development throughout a career, and enhancing organizations' and members' resilience and adaptability. He has extensive consulting experience in the areas of leader, leadership, and organizational development for Fortune 500 companies to include: Deloitte, EMCOR, GE, HP, Kellogg's, JP Morgan Chase, Mercedes Benz, P&G, Pratt and Whitney, Prudential, State Farm, Synchrony Financial, USAA, YPO, 7-Eleven, and the Departments of Defense and Energy.

EDUCATION

PhD, Social Psychology, University of North Carolina, Chapel Hill, NC
MA, Social Psychology, University of North Carolina, Chapel Hill, NC
MA, Military Art and Science, U.S. Army Command General Staff College
BS, United States Military Academy, West Point, NY
