B0080 Last Employee Action in Effect as of Selected Date

Purpose

The purpose of this Report Description is to show Last Employee Action in Effect as of Selected Date. This report shows the most current action (to date) on an employee.

Report Description

This report shows Last Employee Action in Effect as of Selected Date. This report shows the most current action (to date) on an employee.

Report Location

PA: Employee Actions

Report Uses

- This report is used to provide a list of employees and their last action as of a specified date, along with additional details such as action effective date and original hire date. It can be used to answer simple questions such as “Which employees are currently on LOA?” or “Which employees have not had a promotion since being hired?”.
- Use Compa Ratio Rate to evaluate, either at a summary or detail level, how employee salaries compare to others within their specific job market.

How to Generate This Report

This report is generated after selecting values for the mandatory prompts. All mandatory prompts must have values selected before the Run Icon can be used to generate the report. Mandatory prompts can be identified as mandatory by the exclamation mark inside of the yellow-orange triangle, the square with the checkmark, or the display of (Mandatory). Detailed instructions for interaction with each prompt can be found on the Web Intelligence Prompt List on the OSC website.

The Mandatory prompts for this report are:

- Organizational Unit
- As of Day

This report can also be further limited by utilizing the Optional prompts to further limiting the amount of data that retrieved into the body of the report. Optional prompts are indicated as optional in parentheses beside the prompt.

The Optional prompts are:

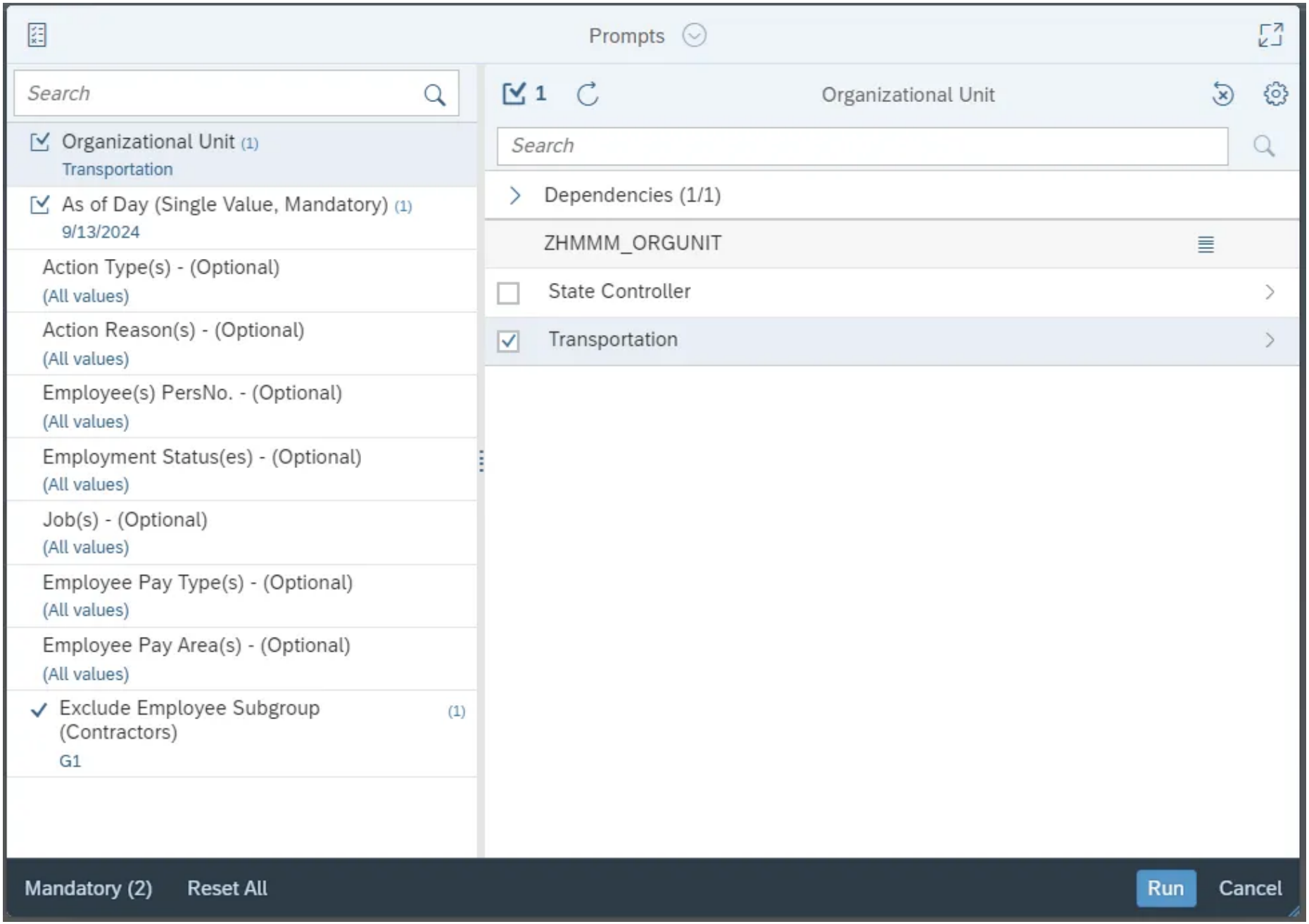
- Action Type(s)
- Employee(s) PersNo.
- Employment Status(es)
- Job(s)
- Employee Pay Types(s)
- Employee Pay Area(s)

Exclusion prompts exclude specified data by default while allowing customers the flexibility of changing them when necessary. Exclusion prompts are identified by the term Exclude followed by the prompt.

The Exclusion prompts are:

- Exclude Employee Subgroup (Contractors)

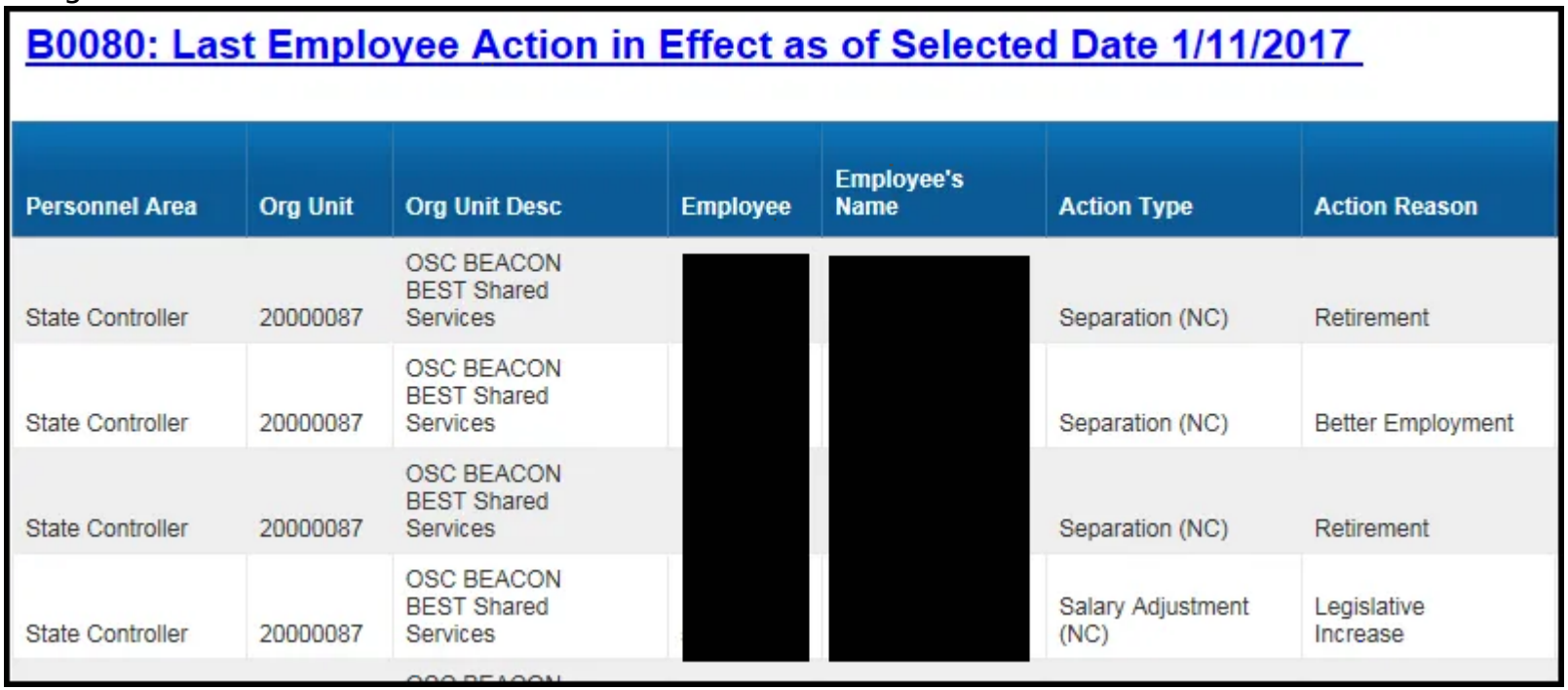
Image


Prompts
Search
Organizational Unit (1)
Transportation
As of Day (Single Value, Mandatory) (1)
9/13/2024
Action Type(s) - (Optional)
(All values)
Action Reason(s) - (Optional)
(All values)
Employee(s) PersNo. - (Optional)
(All values)
Employment Status(es) - (Optional)
(All values)
Job(s) - (Optional)
(All values)
Employee Pay Type(s) - (Optional)
(All values)
Employee Pay Area(s) - (Optional)
(All values)
Exclude Employee Subgroup (Contractors) (1)
G1
1
Organizational Unit
Search
Dependencies (1/1)
ZHMMM_ORGUNIT
State Controller
Transportation
Mandatory (2)
Reset All
Run
Cancel

Initial Layout

The report lists last employee action in effect based on the prompt selections. Below is a sample of the initial layout rendered.

Image

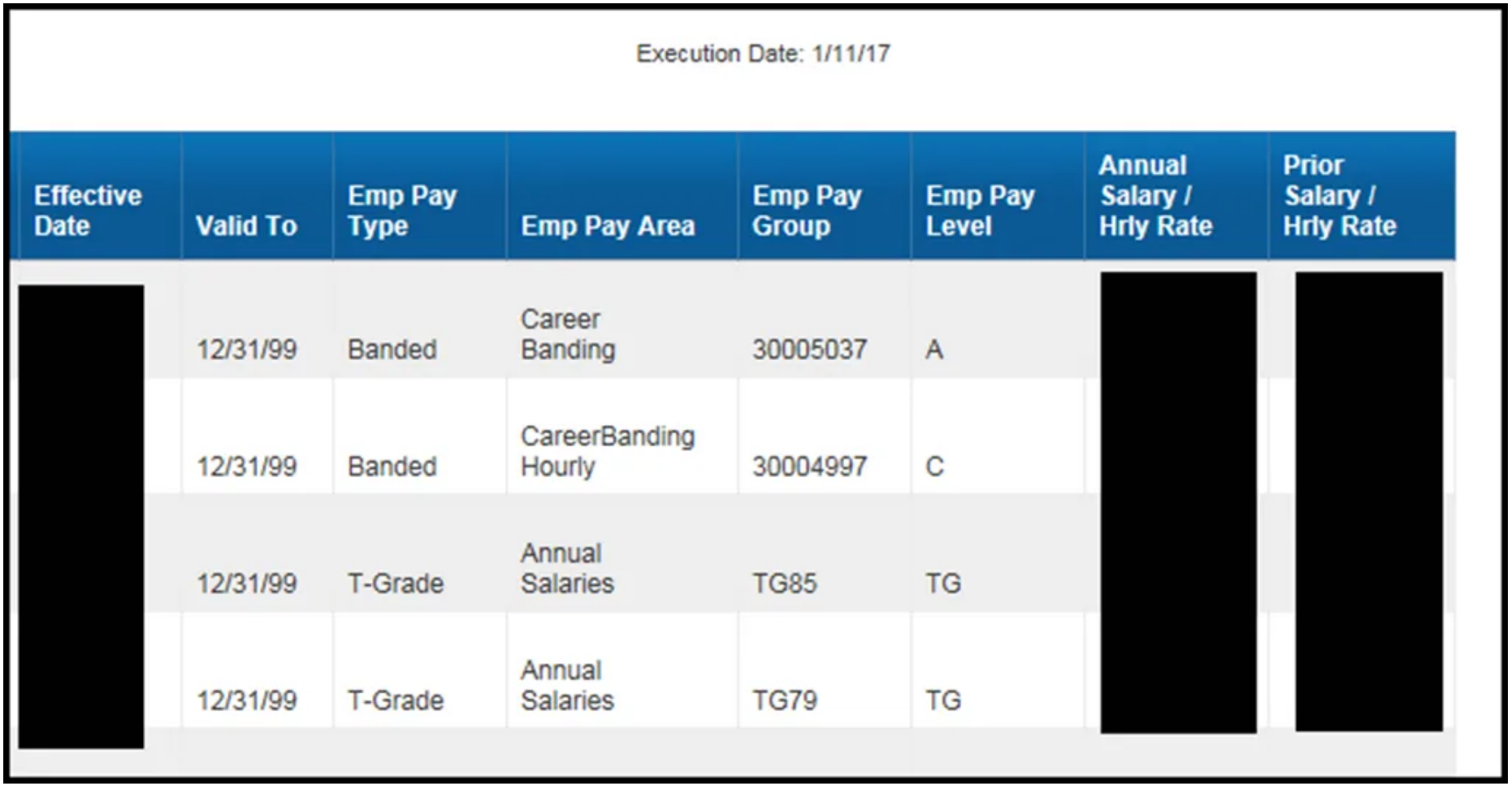


B0080: Last Employee Action in Effect as of Selected Date 1/11/2017

Personnel Area	Org Unit	Org Unit Desc	Employee	Employee's Name	Action Type	Action Reason
State Controller	20000087	OSC BEACON BEST Shared Services	[redacted]	[redacted]	Separation (NC)	Retirement
State Controller	20000087	OSC BEACON BEST Shared Services			Separation (NC)	Better Employment
State Controller	20000087	OSC BEACON BEST Shared Services			Separation (NC)	Retirement
State Controller	20000087	OSC BEACON BEST Shared Services			Salary Adjustment (NC)	Legislative Increase

Continued...

Image



Execution Date: 1/11/17

Effective Date	Valid To	Emp Pay Type	Emp Pay Area	Emp Pay Group	Emp Pay Level	Annual Salary / Hrly Rate	Prior Salary / Hrly Rate
[redacted]	12/31/99	Banded	Career Banding	30005037	A	[redacted]	[redacted]
	12/31/99	Banded	CareerBanding Hourly	30004997	C		
	12/31/99	T-Grade	Annual Salaries	TG85	TG		
	12/31/99	T-Grade	Annual Salaries	TG79	TG		

Available Objects

This is a list of the available objects that can be added to the report, from the Document Dictionary once in the Design mode:

Dimensions

- Action Reason

- Action Type
- Age
- Age Range
- Cal Qtr
- Country
- Effective Date
- Emp Pay Area
- Emp Pay Group
- Emp Pay Level
- Emp Pay Type
- Employee
- Employee Group
- Employee Subgroup
- Employee’s Name
- Employment Status
- ESG CAP
- Ethinic Origin
- Fiscal period
- Fiscal year
- Flag
- Gender
- Job
- Job Branch
- Job Family
- Judicial Ann Date
- Length of Serv as of Date of Action
- Next Increase Date
- Organizational Unit

- Original Hire Data
- Personnel Area
- Personnel Subare
- Pos Addr Street
- Pos City
- Pos Country
- Pos County
- Position
- Position Chief
- Prior Position
- Processed Date
- State
- Supplemental Saff 11 Month Limit Required
- Supv Employee
- Supv Position
- Valid To

Measures

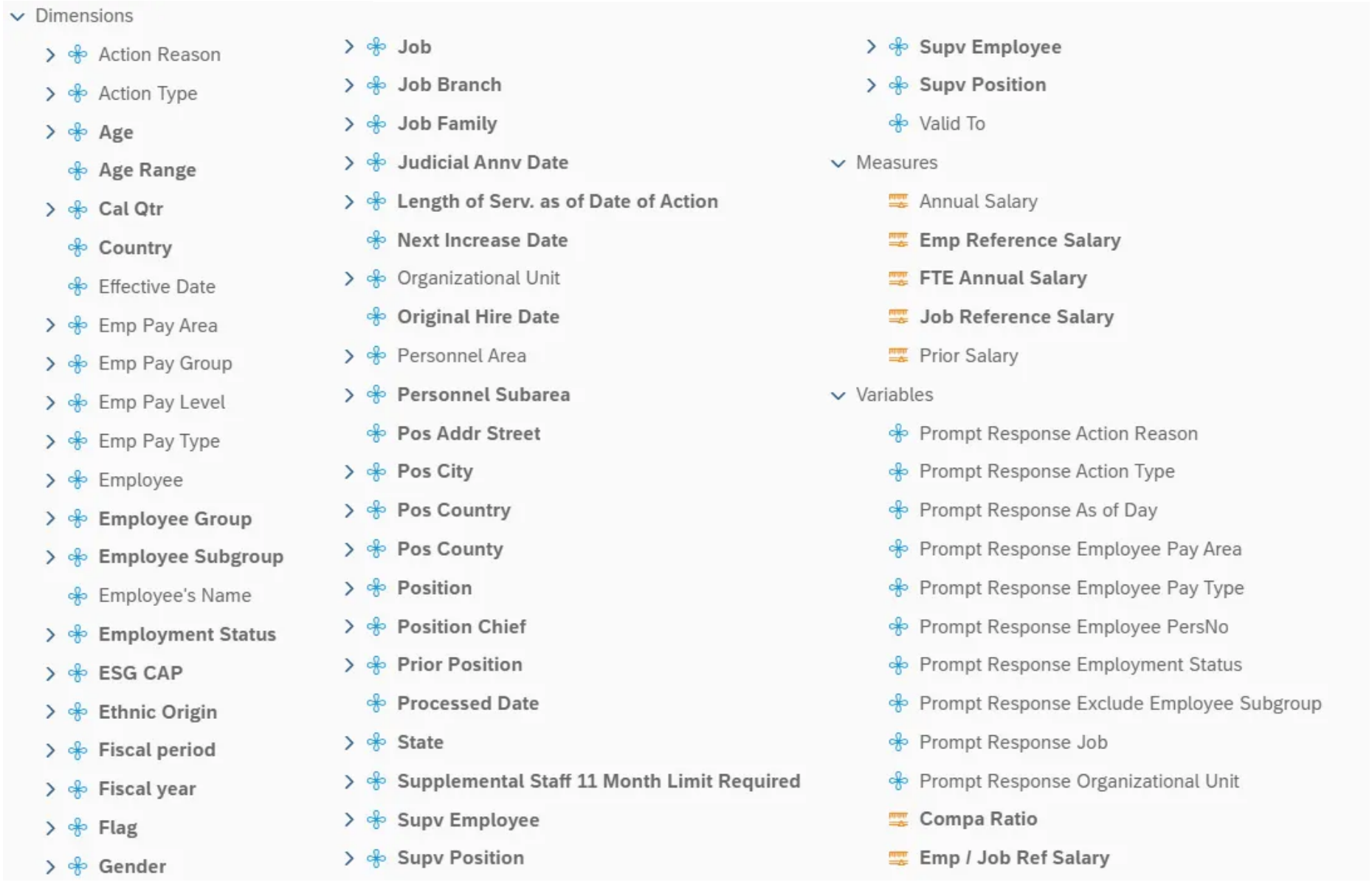
- Annual Salary
- Emp Reference Salary
- FTE Annual Salary
- Job Reference Salary
- Prior Salary

Variables

- Prompt Response Action Reason
- Prompt Response Action Type

- Prompt Response As of Day
- Prompt Response Employee Pay Area
- Prompt Response Employee Pay Type
- Prompt Response Employee PersNo
- Prompt Response Employment Status
- Prompt Response Exclude Prompt Response Employee Subgroup
- Prompt Response Job
- Prompt Response Organizational Unit
- Compa Ratio
- Emp/Job Ref Salary

Image



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