

PER-47 Severance Pay Calculations

Purpose

The purpose of this job aid is to explain the steps to run ZSEV, Severance Pay Calculations.

There are 3 steps to complete this process.

Step 1. Type **ZSEV** in the Command field on the SAP Easy Access screen and press J. The Severance Pay Calculations screen is displayed.

Image

Severance Pay Calculations

Menu ▾



Employee Number



Date of RIF Separation

Employee Name

Personnel Area

Position Number

Employee Salary

Current Service Months

As Of

Service Factor

Date of Birth

Age Factor

Total Severance Pay

Distributed Over

Months

Per Month

(Based on

Years of Service)

Note:

Step 2. Enter an employee number in the Employee Number field.

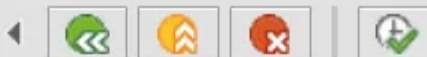
Step 3. Enter the RIF separation date in the Date of RIF Separation field and press Enter.

Example

Image

Severance Pay Calculations

Menu



Employee Number

80001035



Date of RIF Separation

03/01/2009

Employee Name

Marvin Tillman

Personnel Area

4601 Natural and Cultural Resources

Position Number

60083605 Museum Curator

Employee Salary

31,705.00

Current Service Months

0

As Of

Service Factor

0.00

(31705.00 / 12) * 0 = 0.00

Date of Birth

07/31/1965

Age Factor

0.00

(31705.00 * .025) * 0

Total Severance Pay

0.00

Distributed Over

0

Months

0.00

Per Month

(Based on 0.00 Years of Service)

Note: **All the information above is based on current data in SAP.

Note: Be sure to read any notes at the bottom of the screen.

Note: You can change the date and employee salary for projected calculations. It automatically changes service months.

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