GN-12 Employee Groups and Subgroups

Purpose

The purpose of this job aid is to define all employee groups and subgroups used in the North Carolina Integrated HR-Payroll System.

Employee Group Definitions

EE Grp	Name of EE Group	EE Group Definition
A	SHRA Employees	Employees who are subject to the State Human Resources Act
B	SHRA Law Enforcement	Law Enforcement employees who are required to be Certified and Sworn for current position and subject to the State Human Resources Act
C	SHRA Non Teacher 10M	Employees who are subject to the State Human Resources Act with a 10-month assignment
D	EHRA 115C 10M pd 12M	Employees who are exempt from the State Human Resources Act with a 10-month assignment but paid over 12 months
E	SHRA Non Teacher 11M	Employees who are subject to the State Human Resources Act with an 11-month assignment
F	EHRA 115C 11M pd 12M	Employees who are exempt from the State Human Resources Act with an 11-month assignment but paid over 12 months
J	Judicial	Judicial Branch Employees

EE Grp	Name of EE Group	EE Group Definition
K	EHRA Employees	Employees who are exempt from the State Human Resources Act
L	EHRA Law Enforcement	Law Enforcement employees who are required to be Certified and Sworn for current position and exempt from the State Human Resources Act
O	Supplement Staff	Non-permanent staff and paid bi-weekly
P	SHRA Bi-Weekly	Employees who are subject to the State Human Resources Act and paid bi-weekly
Q	SHRA LEO Bi-Weekly	Law Enforcement employees who are required to be Certified and Sworn for current position, subject to the State Human Resources Act and paid bi-weekly
R	EHRA Bi-Weekly	Employees who are exempt from the State Human Resources Act and paid bi-weekly
S	EHRA LEO Bi-Weekly	Law Enforcement employees who are required to be Certified and Sworn for current position, exempt from the State Human Resources Act and paid bi-weekly
X	Supplemental Staff Grant	Non-permanent staff, paid bi-weekly and funds posted to a Grant
Y	SHRA Bi-Weekly Grant	Employees who are subject to the State Human Resources Act, paid bi-weekly and funds posted to a Grant

EE Group 'A' - SHRA Employees

ESgrp	Name of EE Subgrp	EE Subgroup Definition
A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation

ESgrp	Name of EE Subgrp	EE Subgroup Definition
AL *Only to be used by DAC	FT N-FLSAOT Perm	Full-Time, Not-Subject to Overtime, Permanent Note: These Jobs only in DAC: 32001023 Chief Probation and Parole Officer 32001128 Probation/Parole Field Specialist 32001130 Probation/Parole Officer
AP *Only to be used by DAC	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation Note: These Jobs only in DAC: 32001023 Chief Probation and Parole Officer 32001128 Probation/Parole Field Specialist 32001130 Probation/Parole Officer
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
BL *Only to be used by DAC	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent Note: These Jobs only in DAC: 32001023 Chief Probation and Parole Officer 32001128 Probation/Parole Field Specialist 32001130 Probation/Parole Officer
BP *Only to be used by DAC	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation Note: These Jobs only in DAC: 32001023 Chief Probation and Parole Officer 32001128 Probation/Parole Field Specialist 32001130 Probation/Parole Officer
WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent

ESgrp	Name of EE Subgrp	EE Subgroup Definition
WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation

EE Group 'B' - SHRA Law Enforcement

ESgrp	Name of EE Subgrp	EE Subgroup Definition
A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
AL *Only to be used by DAC	FT N-FLSAOT Perm	Full-Time, Not-Subject to Overtime, Permanent Note: These Jobs only in DAC: 32001023 Chief Probation and Parole Officer 32001128 Probation/Parole Field Specialist 32001130 Probation/Parole Officer

ESgrp	Name of EE Subgrp	EE Subgroup Definition
AP *Only to be used by DAC	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation Note: These Jobs only in DAC: 32001023 Chief Probation and Parole Officer 32001128 Probation/Parole Field Specialist 32001130 Probation/Parole Officer
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
BL *Only to be used by DAC	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent Note: These Jobs only in DAC: 32001023 Chief Probation and Parole Officer 32001128 Probation/Parole Field Specialist 32001130 Probation/Parole Officer
BP *Only to be used by DAC	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation Note: These Jobs only in DAC: 32001023 Chief Probation and Parole Officer 32001128 Probation/Parole Field Specialist 32001130 Probation/Parole Officer

EE Group 'C' - SHRA Non-teacher 10m

ESgrp	Name of EE subgrp	EE Subgroup Definition
A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent

ESgrp	Name of EE subgrp	EE Subgroup Definition
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation

EE Group 'D' - EHRA 115C 10M pd 12M

ESgrp	Name of EE Subgrp	EE Subgroup Definition
A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation

ESgrp	Name of EE Subgrp	EE Subgroup Definition
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation

EE Group 'E' - SHRA Non-teacher 11M

ESgrp	Name of EE Subgrp	EE Subgroup Definition
A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited

ESgrp	Name of EE Subgrp	EE Subgroup Definition
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation

EE Group 'F' - EHRA 115C 11M pd 12M

ESgrp	Name of EE subgrp	EE Subgroup Definition
A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation

ESgrp	Name of EE subgrp	EE Subgroup Definition
WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation

EE Group 'J' - Judicial

ESgrp	Name of EE Subgrp	EE Subgrp Definition
11	FT N-FLSAOT Perm Dir	Full-Time, Not-Subject to FLSA Overtime, Permanent, Director
13	FT N-FLSAOT TL Dir	Full-Time, Not-Subject FLSA Overtime, Time-Limited, Director
15	FT N-FLSAOT Temp Dir	Full-Time, Not-Subject to FLSA Overtime, Temporary Director
21	FT N-FLSAOT Perm JB1	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD1)
23	FT N-FLSAOT TL JB1	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
25	FT N-FLSAOT Temp JB1	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judge
31	FT N-FLSAOT Perm JB2	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD2)

ESgrp	Name of EE Subgrp	EE Subgrp Definition
33	FT N-FLSAOT TL JB2	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
35	FT N-FLSAOT Temp JB2	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judge
41	FT N-FLSAOT Perm JB3	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD3)
43	FT N-FLSAOT TL JB3	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
45	FT N-FLSAOT Temp JB3	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judge
51	FT N-FLSAOT Perm DA	Full-Time, Not-Subject to FLSA Overtime, Permanent, District Attorney
53	FT N-FLSAOT TL DA	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, District Attorney
55	FT N-FLSAOT Temp DA	Full-Time, Not-Subject to FLSA Overtime, Temporary, District Attorney
61	FT N-FLSAOT Perm ADA	Full-Time, Not-Subject to FLSA Overtime, Permanent, Assistant District Attorney
63	FT N-FLSAOT TL ADA	Full-Time, Not-Subject FLSA Overtime, Time-Limited, Assistant District Attorney
65	FT N-FLSAOT Temp ADA	Full-Time, Not-Subject FLSA Overtime, Temporary, Assistant District Attorney
71	FT N-FLSAOT Perm MAG	Full-Time, Not-Subject to FLSA Overtime, Permanent, Magistrate
72	FT S-FLSAOT Perm MAG	Full-Time, Subject to FLSA Overtime, Permanent, Magistrate

ESgrp	Name of EE Subgrp	EE Subgrp Definition
73	FT N-FLSAOT TL MAG	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Magistrate
74	FT S-FLSAOT TL MAG	Full-Time, Subject to FLSA Overtime, Time-Limited, Magistrate
75	FT N-FLSAOT Temp MAG	Full-Time, Not-Subject to FLSA Overtime, Temporary, Magistrate
1A	PT N-FLSAOT Perm Dir	Part-Time, Not-Subject to FLSA Overtime, Permanent, Director
1C	PT N-FLSAOT TL Dir	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Director
1E	PT N-FLSAOT Temp Dir	Part-Time, Not-Subject to FLSA Overtime, Temporary, Director
2A	PT N-FLSAOT Perm JB1	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD1)
2C	PT N-FLSAOT TL JB1	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
2E	PT N-FLSAOT Temp JB1	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judge
3A	PT N-FLSAOT Perm JB2	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD2)
3C	PT N-FLSAOT TL JB2	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
3E	PT N-FLSAOT Temp JB2	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judge
4A	PT N-FLSAOT Perm JB3	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD3)

ESgrp	Name of EE Subgrp	EE Subgrp Definition
4C	PT N-FLSAOT TL JB3	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
4E	PT N-FLSAOT Temp JB3	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judge
5A	PT N-FLSAOT Perm DA	Part-Time, Not-Subject to FLSA Overtime, Permanent, District Attorney
5C	PT N-FLSAOT TL DA	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, District Attorney
5E	PT N-FLSAOT Temp DA	Part-Time, Not-Subject to FLSA Overtime, Temporary, District Attorney
6A	PT N-FLSAOT Perm ADA	Part-Time, Not-Subject to FLSA Overtime, Permanent, Assistant District Attorney
6C	PT N-FLSAOT TL ADA	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Assistant District Attorney
6E	PT N-FLSAOT Temp ADA	Part-Time, Not-Subject to FLSA Overtime, Temporary, Assistant District Attorney
7A	PT N-FLSAOT Perm MAG	Part-Time, Not-Subject to FLSA Overtime, Permanent, Magistrate
7C	PT N-FLSAOT TL MAG	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Magistrate
7E	PT N-FLSAOT Temp MAG	Part-Time, Not-Subject to FLSA Overtime, Temporary, Magistrate
0A	PT S-FLSAOT Perm MAG	Part-Time, Subject to FLSA Overtime, Permanent, Magistrate

ESgrp	Name of EE Subgrp	EE Subgrp Definition
0C	PT S-FLSAOT TL MAG	Part-Time, Subject to FLSA Overtime, Time-Limited, Magistrate
0E	PT S-FLSAOT Temp MAG	Part-Time, Subject to FLSA Overtime, Temporary, Magistrate
81	FT S-FLSAOT Perm CR	Full-Time, Subject to FLSA Overtime, Permanent, Court Reporter
83	FT S-FLSAOT TL CR	Full-Time, Subject to FLSA Overtime, Time-Limited, Court Reporter
85	FT S-FLSAOT Temp CR	Full-Time, Subject to FLSA Overtime, Temporary, Court Reporter
91	FT N-FLSAOT Perm CSC	Full-Time, Not-Subject to FLSA Overtime, Permanent, Clerk of Superior Court
93	FT N-FLSAOT TL CSC	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Clerk of Superior Court
95	FT N-FLSAOT Temp CSC	Full-Time, Not-Subject to FLSA Overtime, Temporary, Clerk of Superior Court
Q0	FT N-FLSAOT Perm SC	Full-Time, Not-Subject to FLSA Overtime, Permanent, Special Counsel
Q3	FT N-FLSAOT TL SC	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Special Counsel
Q5	FT N-FLSAOT Temp SC	Full-Time, Not-Subject to FLSA Overtime, Temporary, Special Counsel
S0	FT N-FLSAOT Perm CJP	Full-Time, Not-Subject to FLSA Overtime, Permanent, Appellate, Capital, Juvenile, Public Defenders

ESgrp	Name of EE Subgrp	EE Subgrp Definition
S3	FT N-FLSAOT TL CJP	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Appellate, Capital, Juvenile, Public Defenders
S5	FT N-FLSAOT Temp CJP	Full-Time, Not-Subject to FLSA Overtime, Temporary, Appellate, Capital, Juvenile, Public Defenders
SG	FT N-FLSAOT Perm ACJP	Full-Time, Not-Subject to FLSA Overtime, Permanent, Assistant Appellate, Capital, Juvenile, and Public Defenders
SH	FT N-FLSAOT TL ACJP	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Assistant Appellate, Capital, Juvenile, and Public Defenders
SI	FT N-FLSAOT Temp ACJP	Full-Time, Not-Subject to FLSA Overtime, Temporary, Assistant Appellate, Capital, Juvenile, and Public Defenders
SM	FT S-FLSAOT Perm ACJP	Full-Time, Subject to FLSA Overtime, Permanent, Assistant Appellate, Capital, Juvenile, and Public Defenders
SN	FT S-FLSAOT TL ACJP	Full-Time, Subject to FLSA Overtime, Time-Limited, Assistant Appellate, Capital, Juvenile, and Public Defenders
SO	FT S-FLSAOT Temp ACJP	Full-Time, Subject to FLSA Overtime, Temporary, Assistant Appellate, Capital, Juvenile, and Public Defenders
T0	FT N-FLSAOT Perm AD	Full-Time, Not-Subject to FLSA Overtime, Permanent, Appeal Defenders
T3	FT N-FLSAOT TL AD	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Appeal Defenders
T5	FT N-FLSAOT Temp AD	Full-Time, Not-Subject to FLSA Overtime, Temporary, Appeal Defenders
UO	FT N-FLSAOT Perm JBS	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judicial Branch Staff

ESgrp	Name of EE Subgrp	EE Subgrp Definition
U3	FT N-FLSAOT TL JBS	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judicial Branch Staff
U5	FT N-FLSAOT Temp JBS	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judicial Branch Staff
U7	FT N-FLSAOT Perm MC	Full-Time, Not-Subject to FLSA Overtime, Permanent, Magistrate Clerk
V0	FT S-FLSAOT Perm JBS	Full-Time, Subject to FLSA Overtime, Permanent, Judicial Branch Staff
V3	FT S-FLSAOT TL JBS	Full-Time, Subject to FLSA Overtime, Time-Limited, Judicial Branch Staff
V5	FT S-FLSAOT Temp JBS	Full-Time, Subject to FLSA Overtime, Temporary, Judicial Branch Staff
V7	FT S-FLSAOT Perm MC	Full-Time, Subject to FLSA Overtime, Permanent, Magistrate Clerk
8A	PT S-FLSAOT Perm CR	Part-Time, Subject to FLSA Overtime, Permanent, Court Reporter
8C	PT S-FLSAOT TL CR	Part-Time, Subject to FLSA Overtime, Time-Limited, Court Reporter
8E	PT S-FLSAOT Temp CR	Part-Time, Subject to FLSA Overtime, Temporary, Court Reporter
9A	PT N-FLSAOT Perm CSC	Part-Time, Not-Subject to FLSA Overtime, Permanent, Clerk of Superior Court
9C	PT N-FLSAOT TL CSC	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Clerk of Superior Court
9E	PT N-FLSAOT Temp CSC	Part-Time, Not-Subject to FLSA Overtime, Temporary, Clerk of Superior Court

ESgrp	Name of EE Subgrp	EE Subgrp Definition
QA	PT N-FLSAOT Perm SC	Part-Time, Not-Subject to FLSA Overtime, Permanent, Special Counsel
QC	PT N-FLSAOT TL SC	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Special Counsel
QE	PT N-FLSAOT Temp SC	Part-Time, Not-Subject to FLSA Overtime, Temporary, Special Counsel
SA	PT N-FLSAOT Perm CJP	Part-Time, Not-Subject to FLSA Overtime, Permanent, Appellate, Capital, Juvenile, Public Defenders
SC	PT N-FLSAOT TL CJP	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Appellate, Capital, Juvenile, Public Defenders
SE	PT N-FLSAOT Temp CJP	Part-Time, Not-Subject to FLSA Overtime, Temporary, Appellate, Capital, Juvenile, Public Defenders
SJ	PT N-FLSAOT Perm ACJP	Part-Time, Not-Subject to FLSA Overtime, Permanent, Assistant Appellate, Capital, Juvenile, and Public Defenders
SK	PT N-FLSAOT TL ACJP	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Assistant Appellate, Capital, Juvenile, Public Defenders
SL	PT N-FLSAOT Temp ACJP	Part-Time, Not-Subject to FLSA Overtime, Temporary, Assistant Appellate, Capital, Juvenile, and Public Defenders
SP	PT S-FLSAOT Perm ACJP	Part-Time, Subject to FLSA Overtime, Permanent, Assistant Appellate, Capital, Juvenile, and Public Defenders
SQ	PT S-FLSAOT TL ACJP	Part-Time, Subject to FLSA Overtime, Time-Limited, Assistant Appellate, Capital, Juvenile, and Public Defenders
SR	PT S-FLSAOT Temp ACJP	Part-Time, Subject to FLSA Overtime, Temporary, Assistant Appellate, Capital, Juvenile, and Public Defenders

ESgrp	Name of EE Subgrp	EE Subgrp Definition
TA	PT N-FLSAOT Perm AD	Part-Time, Not-Subject to FLSA Overtime, Permanent, Appeal Defenders
TC	PT N-FLSAOT TL AD	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Appeal Defenders
TE	PT N-FLSAOT Temp AD	Part-Time, Not-Subject to FLSA Overtime, Temporary, Appeal Defenders
UA	PT N-FLSAOT Perm JBS	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judicial Branch Staff
UC	PT N-FLSAOT TL JBS	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judicial Branch Staff
UE	PT N-FLSAOT Temp JBS	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judicial Branch Staff
UX	PT N-FLSAOT Perm MC	Part-Time, Not-Subject to FLSA Overtime, Permanent, Magistrate Clerk
VA	PT S-FLSAOT Perm JBS	Part-Time, Subject to FLSA Overtime, Permanent, Judicial Branch Staff
VC	PT S-FLSAOT TL JBS	Part-Time, Subject to FLSA Overtime, Time-Limited, Judicial Branch Staff
VE	PT S-FLSAOT Temp JBS	Part-Time, Subject to FLSA Overtime, Temporary, Judicial Branch Staff
VX	PT S-FLSAOT Perm MC	Part-Time, Subject to FLSA Overtime, Permanent, Magistrate Clerk

EE Group 'K' - EHRA Employees

ESgrp	Name of EE subgrp	EE Subgroup Definition

A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
K1	FT EPA	Full-Time, EPA
K2	PT EPA	Part-Time, EPA
C1	FT N-FLSA Perm 12C	Full-Time, Not-Subject to FLSA Overtime, Permanent
C2	FT N-FLSA Prob 12C	Full-Time, Not-Subject to Overtime, Probation
C3	FT N-FLSA TL 12C	Full-Time, Not-Subject to Overtime, Time-Limited
C4	FT N-FLSA TL Prob 12C	Full-Time, Not-Subject to Overtime, Time-Limited Probation
C5	FT S-FLSA Perm 12C	Full-Time, Subject to FLSA Overtime, Permanent

C6	FT S-FLSA Prob 12C	Full-Time, Subject to FLSA Overtime, Probation
C7	FT S-FLSA TL 12C	Full-Time, Subject to FLSA Overtime, Time-Limited
C8	FT S-FLSA TL Prob 12C	Full-Time, Subject to FLSA Overtime, Time-Limited Probation
D1	FT N-FLSA Perm 11C	Full-Time, Not-Subject to FLSA Overtime, Permanent
D2	FT N-FLSA Prob 11C	Full-Time, Not-Subject to Overtime, Probation
D3	FT N-FLSA TL 11C	Full-Time, Not-Subject to Overtime, Time-Limited
D4	FT N-FLSA TL Prob 11C	Full-Time, Not-Subject to Overtime, Time-Limited Probation
D5	FT S-FLSA Perm 11C	Full-Time, Subject to FLSA Overtime, Permanent
D6	FT S-FLSA Prob 11C	Full-Time, Subject to FLSA Overtime, Probation
D7	FT S-FLSA TL 11C	Full-Time, Subject to FLSA Overtime, Time-Limited
D8	FT S-FLSA TL Prob 11C	Full-Time, Subject to FLSA Overtime, Time-Limited Probation
F1	PT N-FLSA Perm 11C	Part-Time, Not-Subject to FLSA Overtime, Permanent
F2	PT N-FLSA Prob 11C	Part-Time, Not-Subject to FLSA Overtime, Probation
F3	PT N-FLSA TL 11C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
F4	PT N-FLSA TL Prob 11C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
F5	PT S-FLSA Perm 11C	Part-Time, Subject to FLSA Overtime, Permanent
F6	PT S-FLSA Prob 11C	Part-Time, Subject to FLSA Overtime, Probation
F7	PT S-FLSA TL 11C	Part-Time, Subject to FLSA Overtime, Time-Limited
F8	PT S-FLSA TL Prob 11C	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
H1	FT N-FLSA Perm 10C	Full-Time, Not-Subject to FLSA Overtime, Permanent
H2	FT N-FLSA Prob 10C	Full-Time, Not-Subject to Overtime, Probation
H3	FT N-FLSA TL 10C	Full-Time, Not-Subject to Overtime, Time-Limited
H4	FT N-FLSA TL Prob 10C	Full-Time, Not-Subject to Overtime, Time-Limited Probation

H5	FT S-FLSA Perm 10C	Full-Time, Subject to FLSA Overtime, Permanent
H6	FT S-FLSA Prob 10C	Full-Time, Subject to FLSA Overtime, Probation
H7	FT S-FLSA TL 10C	Full-Time, Subject to FLSA Overtime, Time-Limited
H8	FT S-FLSA TL Prob 10C	Full-Time, Subject to FLSA Overtime, Time-Limited Probation
I1	PT N-FLSA Perm 10C	Part-Time, Not-Subject to FLSA Overtime, Permanent
I2	PT N-FLSA Prob 10C	Part-Time, Not-Subject to FLSA Overtime, Probation
I3	PT N-FLSA TL 10C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
I4	PT N-FLSA TL Prob 10C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
I5	PT S-FLSA Perm 10C	Part-Time, Subject to FLSA Overtime, Permanent
I6	PT S-FLSA Prob 10C	Part-Time, Subject to FLSA Overtime, Probation
I7	PT S-FLSA TL 10C	Part-Time, Subject to FLSA Overtime, Time-Limited
I8	PT S-FLSA TL Prob 10C	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
P1	FT N-FLSA Perm 115C	Full-Time, Not-Subject to FLSA Overtime, Permanent
P2	FT N-FLSA Prob 115C	Full-Time, Not-Subject to Overtime, Probation
P3	FT N-FLSA TL 115C	Full-Time, Not-Subject to Overtime, Time-Limited
P4	FT N-FLSA TL Prob 115C	Full-Time, Not-Subject to Overtime, Time-Limited Probation
P5	FT S-FLSA Perm 115C	Full-Time, Subject to Overtime, Permanent
P6	FT S-FLSA Prob 115C	Full-Time, Subject to Overtime, Probation
P7	FT S-FLSA TL 115C	Full-Time, Subject to Overtime, Time-Limited
P8	FT S-FLSA TL Prob 115C	Full-Time, Subject to Overtime, Time-Limited Probation
R1	PT N-FLSA Perm 12C	Part-Time, Not-Subject to FLSA Overtime, Permanent
R2	PT N-FLSA Prob 12C	Part-Time, Not-Subject to FLSA Overtime, Probation
R3	PT N-FLSA TL 12C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited

R4	PT N-FLSA TL Prob 12C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
R5	PT S-FLSA Perm 12C	Part-Time, Subject to FLSA Overtime, Permanent
R6	PT S-FLSA Prob 12C	Part-Time, Subject to FLSA Overtime, Probation
R7	PT S-FLSA TL 12C	Part-Time, Subject to FLSA Overtime, Time-Limited
R8	PT S-FLSA TL Prob 12C	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
X1	PT N-FLSA Perm 115C	Part-Time, Not-Subject to FLSA Overtime, Permanent
X2	PT N-FLSA Prob 115C	Part-Time, Not-Subject to FLSA Overtime, Probation
X3	PT N-FLSA TL 115C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
X4	PT N-FLSA TL Prob 115C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
X5	PT S-FLSA Perm 115C	Part-Time, Subject to FLSA Overtime, Permanent
X6	PT S-FLSA Prob 115C	Part-Time, Subject to FLSA Overtime, Probation
X7	PT S-FLSA TL 115C	Part-Time, Subject to FLSA Overtime, Time-Limited
X8	PT S-FLSA TL Prob 115C	Part-Time, Subject to FLSA Overtime, Time-Limited Probation

EE Group 'L' - EHRA Law Enforcement

ESgrp	Name of EE Subgrp	EE Subgroup Definition
A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited

ESgrp	Name of EE Subgrp	EE Subgroup Definition
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
K1	FT EPA	Full-Time, EPA

EE Group 'O' - Supplemental Staff

ESgrp	Name of Subgrp	EE Subgroup Definition
G1	Contractor	Contractor
G3	Volunteer	Volunteer
G4	Board Member	Board Member
G5	National Guard	National Guard (Used only by DPS)
G6	Federal	Federal
G7	Temp FT N-FLSAOT	Temporary, Full-Time, Not-Subject to FLSA Overtime
G8	Temp FT S-FLSAOT	Temporary, Full-Time, Subject to FLSA Overtime
GA	Temp PT N-FLSAOT	Temporary, Part-Time, Not-Subject to FLSA Overtime
GB	Temp PT S-FLSAOT	Temporary, Part-Time, Subject to FLSA Overtime
GC	Temp Sol FT N-FLSAOT	Temporary Solutions, Full-Time, Not-Subject to FLSA Overtime
GD	Temp Sol FT S-FLSAOT	Temporary Solutions, Full-Time, Subject to FLSA Overtime
GE	Temp Sol PT N-FLSAOT	Temporary Solutions, Part-Time, Not-Subject to FLSA Overtime
GF	Temp Sol PT S-FLSAOT	Temporary Solutions, Part-Time, Subject to FLSA Overtime
A6	FT N-FLSAOT Student	Full-Time, Not-Subject to FLSA Overtime, Student
A7	FT N-FLSAOT Intermit	Full-Time, Not-Subject to FLSA Overtime, Intermittent
B6	FT S-FLSAOT Student	Full-Time, Subject to FLSA Overtime, Student
B7	FT S-FLSAOT Intermit	Full-Time, Subject to FLSA Overtime, Intermittent

ESgrp	Name of Subgrp	EE Subgroup Definition
WF	PT N-FLSAOT Student	Part-Time, Not-Subject to FLSA Overtime, Student
WG	PT N-FLSAOT Intermit	Part-Time, Not-Subject to FLSA Overtime, Intermittent
Y6	PT S-FLSAOT Student	Part-Time, Subject to FLSA Overtime, Student
Y7	PT S-FLSAOT Intermit	Part-Time, Subject to FLSA Overtime, Intermittent

EE Group 'P' - SHRA Bi-Weekly

ESgrp	Name of EE Subgrp	EE Subgroup Definition
A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited

ESgrp	Name of EE Subgrp	EE Subgroup Definition
Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation

EE Group 'Q' - SHRA LEO Bi-Weekly

ESgrp	Name of EE Subgrp	EE Subgroup Definition
A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation

EE Group 'R' - EHRA Bi-Weekly

ESgrp	Name of EE Subgrp	EE Subgroup Definition
A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation

ESgrp	Name of EE Subgrp	EE Subgroup Definition
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
K1	FT EPA	Full-Time, EPA
K2	PT EPA	Part-Time, EPA

EE Group 'S' - EHRA LEO Bi-Weekly

ESgrp	Name of EE Subgrp	EE Subgroup Definition
A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited

ESgrp	Name of EE Subgrp	EE Subgroup Definition
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
K1	FT EPA	Full-Time, EPA

EE Group 'X' - Supplemental Staff Grant

ESgrp	Name of EE Subgrp	EE Subgroup Definition
G8	Temp FT S-FLSAOT	Temporary, Full-Time, Subject to FLSA Overtime
GB	Temp PT S-FLSAOT	Temporary, Part-Time, Subject to FLSA Overtime

EE Group 'Y' - SHRA Bi-Weekly Grant

ESgrp	Name of EE Subgrp	EE Subgroup Definition
A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation

ESgrp	Name of EE Subgrp	EE Subgroup Definition
Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation

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